

# Sealy Independent School District

939 TIGER LANE. SEALY. TEXAS. 77474. WWW.SEALYISD.COM. PH: (979) 885-3516

## 2023-2024 HIRING SCHEDULE-TEACHERS

Teachers/Librarians/RNs/Athletic Trainer

Years of Experience	Salary
0	\$50,350
1	\$50,650
2	\$50,950
3	\$51,250
4	\$51,550
5	\$51,850
6	\$52,150
7	\$52,450
8	\$52,750
9	\$53,050
10	\$53,450
11	\$53,850
12	\$54,250
13	\$54,650
14	\$55,050
15	\$55,550
16	\$56,050
17	\$56,550
18	\$57,050
19	\$57,550
20	\$58,050
21	\$58,550
22	\$59,050
23	\$59,550
24+	\$60,050

Above positions are based on a 10-month, 187 day contract

Market Value Midpoint: \$55,000 (as per 22-23 Spring TASB Pay Review)

All returning teachers will receive a 3% pay raise based on Market Value Midpoint, totaling \$1650

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## 2023-2024 HIRING SCHEDULE - Administrative Professional

<b>S1</b>	Speech Therapy Assistant (187/10)	<b>10 Months</b>	<b>Minimum</b> <b>\$47,040</b>	<b>Midpoint</b> <b>\$56,000</b>	<b>Maximum</b> <b>\$64,960</b>
<b>S2</b>	ARD Facilitator (187/10) Coordinator: Campus, 504/Testing (197/10.5) Instructional Coach (197/10.5)	<b>10 Months</b> <b>10.5 Months</b>	<b>Minimum</b> <b>\$50,803</b> <b>\$53,343</b>	<b>Midpoint</b> <b>\$60,480</b> <b>\$63,504</b>	<b>Maximum</b> <b>\$70,157</b> <b>\$73,665</b>
<b>S3</b>	Assistant Principal, PK-5 (210/11) Counselor PK - 8 (210/11) Instructional Technologist (226/12) Network Administrator (226/12)	<b>11 Months</b> <b>12 Months</b>	<b>Minimum</b> <b>\$59,237</b> <b>\$64,622</b>	<b>Midpoint</b> <b>\$70,520</b> <b>\$76,931</b>	<b>Maximum</b> <b>\$81,803</b> <b>\$89,239</b>
<b>S4</b>	Diagnostician (197/10.5) Licensed School Psychologist (197/10.5) Speech Pathologist (197/10.5) District Crisis Counselor (210/11) Assistant Principal, 6-8 (210/11) Counselor 9-12 (210/11)	<b>10 Months</b> <b>10.5 Months</b> <b>11 Months</b>	<b>Minimum</b> <b>\$57,083</b> <b>\$59,937</b> <b>\$62,791</b>	<b>Midpoint</b> <b>\$67,955</b> <b>\$71,353</b> <b>\$74,751</b>	<b>Maximum</b> <b>\$78,828</b> <b>\$82,770</b> <b>\$86,711</b>
<b>S5</b>	Associate Principal, HS (210/11) Assistant Principal, HS (210/11) DAEP Director (210,11) G/T Coordinator (210/11) Curriculum Program Coordinator (210/11) Police Chief (226/12) Director, Trans. & Ath. Grounds (226/12) Finance Coordinator (226/12)	<b>11 Months</b> <b>12 Months</b>	<b>Minimum</b> <b>\$66,558</b> <b>\$72,609</b>	<b>Midpoint</b> <b>\$79,236</b> <b>\$86,439</b>	<b>Maximum</b> <b>\$91,914</b> <b>\$100,269</b>
<b>S6</b>	Director of CTE & Future Readiness (226/12) Director, Maintenance & Facilities (226/12) Principal, PK-5 (226/12)	<b>12 Months</b>	<b>Minimum</b> <b>\$76,965</b>	<b>Midpoint</b> <b>\$91,626</b>	<b>Maximum</b> <b>\$106,286</b>
<b>S7</b>	Director, Technology (226/12) Principal, JH (226/12)	<b>12 Months</b>	<b>Minimum</b> <b>\$82,353</b>	<b>Midpoint</b> <b>\$98,039</b>	<b>Maximum</b> <b>\$113,726</b>
<b>S8</b>	Athletic Director (226/12) Director, Special Education (226/12) Director of Teaching and Learning (226/12) Principal, HS (226/12)	<b>12 Months</b>	<b>Minimum</b> <b>\$88,118</b>	<b>Midpoint</b> <b>\$104,902</b>	<b>Maximum</b> <b>\$121,686</b>
<b>S9</b>	Executive Dir. of Special Programs (226/12) Executive Dir. of HR and Operations (226/12) Chief Financial Officer (226/12)	<b>12 Months</b>	<b>Minimum</b> <b>\$95,167</b>	<b>Midpoint</b> <b>\$113,294</b>	<b>Maximum</b> <b>\$131,421</b>

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## 2023-2024 HIRING SCHEDULE – CLERICAL/PARAPROFESSIONAL

<b>H1</b>	Aide – ESL (187)	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	Aide – ISS (187)		<b>\$13.25</b>	<b>\$15.59</b>	<b>\$17.93</b>
	Aide – Pre-K (including Bilingual) (187)				
	Instructional Aide (187)				
	Library Aide (187)				
<b>H2</b>	Aide – CTE (197)	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	Aide – GT/RTI (187)		<b>\$14.10</b>	<b>\$16.59</b>	<b>\$19.08</b>
	Aide – STEM (187)				
	Clerk – Special Ed (187)				
	Special Ed Aide (including: AB, DAEP, ECSE, Lifeskills, BMP) (187)				
<b>H3</b>	Admin Asst - DAEP (210)	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	Admin Asst - Campus		<b>\$15.00</b>	<b>\$17.65</b>	<b>\$20.30</b>
<b>H4</b>	Admin Asst – Counselor HS	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	Admin Asst – Principal ES/JH		<b>\$16.25</b>	<b>\$19.12</b>	<b>\$21.99</b>
	PEIMS Clerk (210)				
	Attendance Clerk (210)				
<b>H5</b>	Admin Asst – Athletics (226)	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	Admin Asst – Operations (226)		<b>\$18.00</b>	<b>\$21.18</b>	<b>\$24.36</b>
	Admin Asst – Principal HS (210)				
	Admin Asst – Special Ed (226)				
	Admin Asst – Special Programs (210)				
<b>H6</b>	Admin Asst/Benefits Coordinator (226)	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	Licensed Vocational Nurse (187)				
	Specialist – HR (226)		<b>\$21.25</b>	<b>\$25.00</b>	<b>\$28.75</b>
	Specialist – Payroll (226)				
	Specialist – Technology (226)				
<b>H7</b>	Executive Asst – Superintendent	<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	PEIMS - Coordinator		<b>\$25.15</b>	<b>\$29.59</b>	<b>\$34.04</b>

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## 2023-2024 HIRING SCHEDULE - AUXILIARY POSITIONS

		Hourly Rate	Minimum	Midpoint	Maximum
<b>A1</b>	Food Service Worker (177) Custodian (260)		\$12.25	\$14.41	\$16.57
<b>A2</b>	Grounds Worker (260) Transportation Worker (226) Bus Mechanic Assistant (226)	Hourly Rate	Minimum \$13.50	Midpoint \$15.88	Maximum \$18.26
<b>A3</b>	Campus Cafeteria Manager (177) District Courier (260) General Maintenance (260) IPM Worker (260) Grounds Supervisor (260)	Hourly Rate	Minimum \$16.00	Midpoint \$18.82	Maximum \$21.64
<b>A4</b>	Bus Driver (174)	Hourly Rate	Minimum \$19.00	Midpoint \$21.11	Maximum \$23.22
<b>A5</b>	Food Service Coordinator (226) Bus Mechanic (260) Electrician (260) HVAC Technician (260) Plumber (260) Maintenance Supervisor (260)	Hourly Rate	Minimum \$21.89	Midpoint \$25.75	Maximum \$33.00
<b>A6</b>	Police Officer	Hourly Rate	Minimum \$25.50	Midpoint \$30.00	Maximum \$34.50
<b>Substitute (*)</b> <i>Long-Term rates apply to those serving in a singular teaching position for more than 10 consecutive days.</i>			High School Diploma = \$75/Day Associate's Degree = \$85/Day Bachelor's Degree = \$95/Day Texas Certified Teacher = \$105/Day (Long-Term) Non-Certified = \$120/Day (Long-Term) Texas Certified = \$150/Day		

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