Sealy Independent School District

939 TIGER LANE. SEALY. TEXAS. 77474. WWW.SEALYISD.COM. PH: (979) 885-3516

2022-2023 HIRING SCHEDULE-TEACHERS

Teachers/Librarians/RNs/ARD Facilitator/Athletic Trainer

Years of Experience	Salary		
0	\$49,000		
1	\$49,100		
2	\$49,200		
3	\$49,300		
4	\$49,400		
5	\$49,500		
6	\$50,500		
7	\$50,600		
8	\$50,700		
9	\$50,800		
10	\$50,900		
11	\$51,000		
12	\$52,000		
13	\$52,100		
14	\$52,200		
15	\$52,300		
16	\$52,400		
17	\$52,500		
18	\$53,140		
19	\$53,860		
20	\$54,540		
21	\$54,640		
22	\$54,740		
23	\$54,840		
24+	\$55,340		

Above positions are based on a 10-month, 187 day contract



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2022-2023 HIRING SCHEDULE-SALARIED POSITIONS

	Auxiliary Staff:				
	PEIMS Coordinator, District (226/12) Technology Systems Analyst (226/12)	12 Months 12 Months	Minimum \$30,736 \$23,500	Midpoint \$37,968 \$28,950	Maximum \$45,200 \$34,400
S1	Teacher (187/10) Coordinator: Campus, 504/Testing (197/10.5) Finance Coordinator (226/12) Instructional Technologist (226/12)	10 Months 12 Months	Minimum \$49,000 \$51,000	Midpoint \$52,170 \$54,500	Maximum \$55,340 \$58,000
	Specialists: Diagnostician (197/10.5) Licensed School Psychologist (197/10.5) Speech Pathologist (197/10.5)	10.5 Months	Minimum \$56,000	Midpoint \$65,000	Maximum \$74,000
S2	G/T Coordinator (210/11) Counselor (210/11) Assistant Principal, PK-5 (210/11) Network Administrator (226/12)	11 Months 12 Months	Minimum \$56,000 \$58,000	Midpoint \$60,500 \$63,500	Maximum \$65,000 \$69,000
S3	Curriculum Program Coordinator (210/11) Police Chief (226/12) Assistant Principal, 6-12 (210/11) Director of CTE & Future Readiness (226/12) Director, Trans. & Ath. Grounds (226/12) Director, Maintenance & Facilities (226/12)	11 Months 12 Months	Minimum \$61,000 \$63,000	Midpoint \$67,000 \$69,000	Maximum \$73,000 \$75,000
S4	Associate Principal, HS (210/11) Director, Technology (226/12) Principal, PK-5 (226/12) Director, Special Education (226/12) Director of Teaching and Learning (226/12)	11 Months 12 Months	Minimum \$65,300 \$74,000	Midpoint \$74,700 \$81,500	Maximum \$78,110 \$89,000
S 5	Principal, 6-12 (226/12) Athletic Director (226/12) Executive Director of Special Programs (226/12) Executive Director of Human Resources and Operations (226/12)	12 Months	Minimum \$83,000	Midpoint \$93,000	Maximum \$103,000
S6	Chief Financial Officer (226/12)	12 Months	Minimum \$92,000	Midpoint \$102,000	Maximum \$112,000
S7	Assistant Superintendent (226/12) The first number in parenthesis is the number of days	12 Months	Minimum \$102,000	Midpoint \$112,000	Maximum \$122,000

Note: The first number in parenthesis is the number of days employed, the second number is the corresponding yearly length of contract in months.

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2022-2023 HIRING SCHEDULE-HOURLY POSITIONS

H1	Bus Monitor (174) Food Service Worker (177)	Hourly Rate	Minimum \$12.00	Midpoint \$13.25	Maximum \$14.50	
Н2	Instructional Aide (187) Library Aide (187) ISS Aide (187) Custodian (260) Grounds Worker (260)	Hourly Rate	Minimum \$13.00	Midpoint \$15.00	Maximum \$17.00	
Н3	Fine Arts Instructor-Paraprofessional (187) Special Education Aide, Self-Contained (187)	Hourly Rate	Minimum \$13.50	Midpoint \$15.50	Maximum \$17.50	
	Substitute (*) Long-Term rates apply to those serving in a singular teaching position for more than 10 consecutive days.			High School Diploma= \$65/Day Associate's Degree = \$75/Day Bachelor's Degree = \$85/Day Texas Certified Teacher = \$95/Day (Long-Term) Non-Certified = \$120/Day (Long-Term) Texas Certified = \$150/Day		
Н4	Campus Secretary/Receptionist (210) CTE/College Center Paraprofessional (197) Food Service Manager, Campus (177)	Hourly Rate	Minimum \$14.00	Midpoint \$16.00	Maximum \$18.00	
Н5	PEIMS Clerk (210) Counselor's Secretary (210) District Secretary/Receptionist (226)	Hourly Rate	Minimum \$15.00	Midpoint \$17.00	Maximum \$20.00	
	Bus Driver (174)			Route Pay begins at \$18.00/Hour.		
Н6	Licensed Vocational Nurse (187) Principal's Secretary (210) Secretary to Director (226) General Maintenance (260)	Hourly Rate	Minimum \$16.00	Midpoint \$19.00	Maximum \$22.00	
Н7	Human Resources Specialist (226)	Hourly Rate	Minimum \$17.00	Midpoint \$21.00	Maximum \$25.00	
Н8	Payroll & Benefits Coordinator (226) Superintendent's Secretary (226)	Hourly Rate	Minimum \$19.00	Midpoint \$23.00	Maximum \$29.00	
Н9	Police Officer (226) Electrician/Plumber (260) HVAC Technician (260) Maintenance Specialist (260) Mechanic (260)	Hourly Rate	Minimum \$20.00	Midpoint \$25.00	Maximum \$30.00	

