
SEALY ISD DISTRICT OF INNOVATION PLAN

AMENDMENT TO CURRENT DISTRICT OF INNOVATION PLAN

With regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

District Offering of Alternative Uniform Group Health Coverage in Addition to TRS-Activecare

Challenge Created by Current Statute

TEC §22.004 (i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Sealy ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. This provision is in direct contradiction to the wishes of the local Board of Trustees who represent community interests in this matter.

Texas Education Code 22.004 is not in any of the prohibited exemptions that can be included in a District's local innovation plan pursuant to Texas Education Code 12A.004 and the list of the Commissioner's prohibited exemptions in Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309.

Alternative Local Standard

The District will allow for the increased local control of the group health benefits plan by offering supplemental uniform group health coverage plans to its employees in addition to TRS-Activecare. This is critical to allow the District to be responsive to employee and community needs. This is an exemption from TEC §22.004(i).

Related Board Policies: Sealy ISD CRD (LEGAL) and CRD (LOCAL)

Timeline for Implementation

2020-2021 School Year and Beyond

Adopted by the Board of Trustees on March 25, 2020